

**STATUTE OF THE JIN SHIN GUILD INTERNATIONAL**

**Revision #3 — 20 October 2024**

## **Article 1. Name**

The JIN SHIN GUILD INTERNATIONAL ASSOCIATION , from here on referred to as the ASSOCIATION, is an international non-profit association governed by the present Statutes and, secondly, by Articles 60 et seq. of the Swiss Civil Code. The ASSOCIATION is independent in terms of politics and religion.

## **Article 2. Domicile and Duration**

The ASSOCIATION is established for an unlimited duration period. Its registered office, as of Nov. 2024 is located at Untermueli 9, 6300 Zug, Switzerland.

## **Article 3. Overall Objective**

The overall objective of the ASSOCIATION is to promote physical, mental, and emotional health through the Art of Jin Shin.

## **Article 4. Activities**

The ASSOCIATION may engage in all activities and take all actions necessary and appropriate to carry out the above objective. Merely for descriptive purposes and not intended as limiting, in the pursue of its overall objective, the ASSOCIATION may develop the following activities:

- a. Organize training courses, seminars, retreats, workshops, and other learning activities and platforms aiming at promoting the improvement of physical, mental, and emotional health and well-being.
- b. Disseminate the Art of Jin Shin through printed materials and a variety of digital media tools;
- c. Engage in all activities that are connected with the spread, promotion and further development of the Art of Jin Shin;
- d. Establish collaboration agreements with Swiss and/or international entities in order to pursue the attainment of its objectives;
- e. Develop any activity related to its overall objective whenever this is considered to be the case by its Board of Directors or by the General Assembly.

## **Article 5. Establishment of Membership**

1. Membership shall be acquired by participation in the foundation of the ASSOCIATION or by granting of membership by the ASSOCIATION. Members may consist of:
  - a. natural persons interested to improve health and/or well-being and/or who are interested in acquiring knowledge of the Art of Jin Shin to improve their own health or that of other people;
  - b. natural persons who are practitioners or students, who have demonstrated experience and/or knowledge of the Art of Jin Shin.
2. Applications for joining the ASSOCIATION will be addressed to the Board of Directors which shall vote upon acceptance or not acceptance and report it to the General Assembly.
3. Membership in the ASSOCIATION is non-transferable.

## Article 6. Membership Categories

1. The ASSOCIATION's membership comprises the following categories:
  - a. **Associate member:** natural persons as established in Article 5, paragraphs 1a and 1b.
  - b. **Honorary member:** natural persons or legal entities that are benefactors by providing contributions (financial or in kind) to the work or activities of the ASSOCIATION, helping it to achieve its overall objective.
  - c. **Emeritus member:** renowned practitioners of the Art of Jin Shin with twenty-five or more years of experience practicing the Art and who have made unique contribution in the dissemination and promotion of the Art of Jin Shin. The number of Emeritus Members cannot exceed 1 (one) in a calendar year. Emeritus members are proposed by the Board of Directors to the General Assembly, which decides on the award of emeritus membership.
  - d. **Trustees:** the ASSOCIATION's founding members who have participated in the founding meeting and signed the statute of the ASSOCIATION and who have paid in full the agreed founding quota or contributed the equivalent to its amount through in-kind services.

## Article 7. Rights and Obligations

1. All members of the Association shall respect its statute, internal rules and code of principles.
2. Members' rights are established in accordance with the membership category as follows:
  - a) Associate Members:
    - i. can attend and vote at General Assembly.
    - ii. participate in training programs organized by the ASSOCIATION;
    - iii. who have more than 10 years of studies or practical experience in the Art of Jin Shin can stand for electable positions in the ASSOCIATION.
  - b) Honorary Members:
    - i. attend and vote at General Assembly;
    - ii. be informed about the activities of the ASSOCIATION;
    - iii. participate in training programs organized by the ASSOCIATION, with special conditions;
    - iv. designate special purpose grants;
    - v. act as ambassadors of the ASSOCIATION.
  - c) Emeritus Members
    - i. attend and vote at General Assembly;
    - ii. be informed about the activities of the ASSOCIATION;
    - iii. participate in training programs organized by the ASSOCIATION, with special conditions;
    - iv. act as ambassadors of the ASSOCIATION;
  - d) Trustees:
    - i. attend the General Assembly and vote in its deliberations;
    - ii. have priority indication for a seat in the election of the Board of Directors;
    - iii. stand for electable positions of the Board of Director's Executive Committee;
    - iv. propose four of their members to compose the Board of Directors' Executive Committee, determining their respective functions;
    - v. access information and deliberate on aspects regarding new sources of funding;
    - vi. participate in any training programme organized by the ASSOCIATION;
    - vii. pay the agreed founding quota or provide its equivalent amount through in-kind services to the ASSOCIATION.

## **Article 8. Termination of Membership**

1. Membership terminates on death, in case of natural persons, and upon dissolution in the case of legal entities.
2. Members may terminate membership by written resignation, notifying the ASSOCIATION's Board of Directors at six-month notice.
3. Memberships terminates by exclusion ordered by the Board of Directors for infringement of the articles of ASSOCIATION or its Internal Rules and Code of Principles, upon the General Assembly final pronouncement. The exclusion takes place after the closure of the fault-finding proceeding, in which the member has the right to appeal to the General Assembly.
4. Members who have withdrawn or who are excluded shall have no rights to reclaim past donations or contributions, including in-kind services, or any part of the ASSOCIATION's assets.

## **Article 9. Governing Bodies**

The governing bodies of the ASSOCIATION shall consist of:

- a) The General Assembly;
- b) The Board of Directors.

## **Article 10. General Assembly**

1. The General Assembly is the ASSOCIATION's supreme governing body.
2. The General Assembly has the non-delegable and inalienable right to amend the statute of the ASSOCIATION; to impose that it maintains its non-profit aim; to approve the minutes of its ordinary and extraordinary meetings; and to decide on the dissolution of the ASSOCIATION.
3. The ordinary session of the General Assembly is competent to elect the members of the Board of Directors; to decide on submissions by the Board of Directors, such as approving the Board's annual report; to approve the ASSOCIATION's annual budget, the annual accounts; the working program.
4. The ordinary session of the General Assembly takes note of internal rules and code of principles and proclaim on the admission, resignation and exclusion of members. It decides on appeals lodged on cases of admission and exclusion of members.
5. The extraordinary session of General Assembly shall decide on other matters not assigned in the present statute.

## **Article 11. General Assembly's Meetings**

1. The General Assembly will meet once a year for the ordinary session and whenever necessary for extraordinary sessions. In the first call, a duly convened session shall have a simple majority quorum of the ASSOCIATION's members present. In the second call, the General Assembly shall meet with any number of the members present.
2. Members shall be invited to the meeting, by the Board of Directors, at least 15 (fifteen) days in advance, with a written list of agenda items. Invitations may be sent out by email.
3. Decisions of the General Assembly shall be taken by a majority vote of the members in attendance. Abstentions and invalid votes shall not count. In the case of tied votes, the chairperson shall cast the deciding vote.

4. Meetings of the General Assembly may be held virtually through video-conference tools. Votes are by a show of hands.

#### **Article 11. General Assembly's Meetings, continued**

5. Amendments of the statute and dissolution of the ASSOCIATION shall require the approval of a two-thirds majority of the members of the ASSOCIATION.
6. A written record shall be prepared of the resolutions that have been passed.

#### **Article 12. Board of Directors**

1. The Board of Directors shall be the policy-making organ of the ASSOCIATION. It shall work to facilitate the implementation of the ASSOCIATION's objectives; establish the ASSOCIATION's internal rules and code of principles; facilitate communication channels; stabilize and increase funding; and to develop the ASSOCIATION's strategic plan.
2. The Board of Directors will be composed of up to six members elected for a three-year term. Upon their election, members shall express their acceptance through a formal acceptance declaration.
3. The Board of Directors may decide on the need for the ASSOCIATION to employ individuals, engage consultants or service providers to facilitate the attainment of the ASSOCIATION's objectives.
4. The Board of Directors may propose to the General Assembly the creation of branch offices as it shall deem necessary for the implementation of the ASSOCIATION's objectives and activities.
5. The Board of Directors establishes its Executive Committee to attend to the ASSOCIATION's affairs and represent the ASSOCIATION in accordance with the powers established in the present statute.
6. The Executive Committee shall be elected by the Board of Directors, among its members. It is composed of four people, consisting of:
  - a) Chairperson and Chief Executive Officer
  - b) Vice-Chairperson and Deputy CEO
  - c) Secretary
  - d) Treasurer
7. The Executive Committee's members shall serve for a three-year period and shall be eligible for re-election.
8. The Executive Committee shall manage all the ASSOCIATION's affairs, administer its assets, and represent it. It is responsible for the bookkeeping of the ASSOCIATION and shall keep the Board of Directors abreast of the financial situation of the ASSOCIATION.
9. The Board of Directors may create other committees to ensure the best effective and efficient functioning of the ASSOCIATION. It may also create task forces or specialized working groups to contribute to the implementation of the ASSOCIATION's activities.
10. The Board of Directors shall notify the General Assembly in the event of ASSOCIATION's over-indebtedness and illiquidity.
11. The ASSOCIATION's Board of Directors has the duty to act in the ASSOCIATION's best interests and to administer it in observance of the law and the ASSOCIATION's statutes.

### **Article 13. Board of Directors' Meetings**

1. The Board of Directors shall convene at least three ordinary meetings per year or as often as the ASSOCIATION's affairs require in view of relevant circumstances.
2. Board meetings shall be called by the Chairperson in writing, including through electronic means (e-mail).
3. Board meetings may be held virtually through video-conference tools. Board decisions will be approved by simple majority and taken by way of circular resolutions.
4. All members of the Board of Directors may request the convocation of a meeting, stating the grounds for the request.
5. In urgent or time-sensitive matters, the Board of Directors may hold virtual meetings or conduct email votes. A minimum quorum of 50% of Board members is required for decisions to be valid. To ensure transparency and accountability, all decisions must be documented and reviewed at the next formal meeting.

### **Article 14. Liabilities**

1. The members of the ASSOCIATION shall not be held liable for the debts, liabilities or other obligations of the ASSOCIATION.
2. Only the ASSOCIATION's assets shall be used for obligations and commitments contracted in its name.

### **Article 15. Authorized signatories**

1. The ASSOCIATION shall be bound by sole signatures of the Chairperson and a further designated member of the Board of Director's Executive Committee.
2. Further signatory powers may be granted by the Board of Directors to natural persons, irrespective of whether or not such persons are members of the Board.

### **Article 16. Financial Resources**

1. The ASSOCIATION shall draw on the following resources to pursue its objective:
  - a) Donations
  - b) Income resulting from commercial activities carried out by the ASSOCIATION to fulfil its objectives, such as training courses, seminars, congresses, publications, etc.
2. The funds and assets of the ASSOCIATION shall be applied solely towards the promotion of its objectives, no portion shall be paid or transferred directly or indirectly by way of dividend, gift bonus or otherwise by way of profit to the members of the ASSOCIATION.
3. Nothing herein shall prevent reasonable and proper remuneration to any officer, servant, or member of the ASSOCIATION in return for services rendered to the ASSOCIATION.

### **Article 17. Annual Budget**

1. The Board of Directors shall prepare and submit an annual budget, informing prospective income and operating expenses to be approved and ratified by the General Assembly.
2. The financial year is consistent with the calendar year.

### **Article 18. Dissolution of the Association**

1. The dissolution of the ASSOCIATION may be decided by resolution of the General Assembly.
2. Upon dissolution of the ASSOCIATION, its assets shall be transferred to a tax-exempt organization that pursues the same or a similar purpose. Distribution of the assets among the members is excluded.

### **Article 19. Entry into force**

This Revision nr 2 to the statute of the ASSOCIATION is adopted at its fourth General Assembly meeting held on the 19<sup>th</sup> September 2023 as recorded in the written minutes. This document enters into force immediately.

# JIN SHIN GUILD INTERNATIONAL ASSOCIATION

## Bylaws — Internal Rules and Code of Principles

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## Article 1. Preamble

The present Internal Rules and Code of Principles (hereinafter: Bylaws) was formulated and approved by the Board of Directors of the Jin Shin Guild Association (hereinafter: Association), in accordance with article 12, paragraph 1 of the Statute of the Association. The General Assembly took note of the Bylaws in its 3<sup>rd</sup> Ordinary Session on 19 September 2023.

## Article 2. Purpose and Framework

The general purpose of the Bylaws is to complete and clarify the Statute setting: General Principles and guidelines of conduct (Article 3); Membership Regulation (Article 4); Operating rules of the governing bodies (Article 5); and Internal Rules and Final Dispositions (Article 6).

## Article 3. General Principles and Guidelines

To accomplish the objective and activities, established in articles 3 and 4 of the Statute, the Association, and all its members, including members of the governing bodies, shall observe the Principles and Guidelines, as laid out below in articles: 3.1. Values; 3.2. Fundamental Principles; 3.3. Ethical Standards; and 3.4. Guidelines of Conduct.

### Article 3.1. Values

The values that guide the Association are:

- a) **Jin Shin is an Art:** every person has their unique way of expressing the Art to improve their health.
- b) **Evolution:** as an Art, Jin Shin evolves constantly; evolution is an expression of Nature.
- c) **Compassion:** interaction with reverence and respect, which promotes harmony and growth.
- d) **Cooperation:** working jointly and harmoniously to build an environment where all people are healthy.

### Article 3.2. Fundamental Principles

The fundamental principles of the Association are:

- e) **Pillars to the origins of the Art of Jin Shin:** be committed to the philosophy of the Art of Jin Shin, as developed by Jiro Murai and deepened by Mary Burmeister.
- f) **Be the Inspiration:** every being is a unique expression of the Art.
- g) **Quality:** continuously improving the quality of teaching according to international standards.
- h) **Transparency:** maintaining internal and external communication, with openness, clarity and integrity.
- i) **Harmony:** a harmonious existence supports health that reverberates from the institution to the community and to everyone.

### Article 3.3 Ethical Standards

The following Ethical Standards govern the nature of the relationships among members of the Association. Members must:

- a) Consider the Art of Jin Shin as complementary to other treatments.
- b) Be cooperative, avoiding competition and comparison.
- c) Behave with integrity and guide relationships with trust and care.
- d) Resolve conflict through constructive dialogue.
- e) Behave with neutrality and respect towards other member's beliefs.

### Article 3.4. Guidelines of Conduct

These are guidelines of conduct for all members of the Association, including the members of its Governing bodies:

- a) Members shall be committed to the philosophy of the Art of Jin Shin.
- b) Members shall demonstrate and implement positive contributions to the purposes of the Association.
- c) Members shall attend the General Assembly meetings, prioritizing the Association's goals and interests.
- d) Members must honor all privileged information to avoid unauthorized or improper disclosure of the Association's confidential information; some examples of confidential information are: Documents, General Assembly meetings discussions, information obtained through membership or any other privileged information.
- e) Board of Directors' members must perform their duties with professionalism, participate collaboratively in meetings and make decisions that are supportive of the Association's interests.
- f) The Board of Directors must preserve transparency in their performance, disclosing the public information to members and to the general community.
- g) The Board of Directors is required to act with integrity and avoid any form of personal favor.
- h) At the end of the board member's term, the member shall return all documents, papers, and other materials, regardless of medium.
- i) Members shall preserve the institutional image and reputation of the Association.

### Article 4. Membership Regulation

Based on the provisions of articles 5 et seq. of the Statute, this section establishes complementary rules in the following articles: 4.1. General Dispositions to Memberships Categories; 4.2. Membership Applications; and 4.3. Fault-finding Proceeding and Exclusion of Members.

#### Article 4.1. General Dispositions to Membership Categories

- a) Natural persons interested in improving health and/or well-being and/or who are interested in acquiring knowledge of the Art of Jin Shin to improve their own health or that of other people;
- b) Natural persons who are practitioners or students, who have demonstrated experience and/or knowledge of the Art of Jin Shin.
- c) Nomination for Honorary member (article 6, item “b” of the Statute) is for one year. A nomination may be considered by the Board of Directors in the third or fourth quarter of the year, for the membership to start the following year, after the formal acceptance of the General Assembly. The Board of Directors determines through an internal rule the guidelines for nomination, including the amount of financial contribution or its correspondence in in-kind services. The internal rule should be confirmed by the General Assembly.
- d) Nomination of emeritus member (art. 6, item “c” of the Statute) is for one year. The nomination is proposed by the Board of Directors to the General Assembly, which decides on the award of emeritus membership. The award will start the following calendar year for a period of one year, with possibility of renewal upon approval of the General Assembly. The Board of Directors drafts an internal rule proposing the guidelines for nomination and submits it to the approval of the General Assembly.

#### Article 4.2. Membership Applications

The Association aims to welcome new members. Applications will be based on the following procedures:

- a) The membership application is submitted online, through the Association’s website.
- b) Upon the successful submission, applicants receive an auto-reply email, which confirms that their membership request was duly registered.
- c) With the submission, the applicant commits her/himself to respect the Association’s Statute and Bylaws. Legal entities assume equal responsibility on behalf of their partners and members.
- d) Membership applications are analyzed by the Board of Directors quarterly. The meetings to process memberships should take place in the third week of January, April, July, considering memberships for the same calendar year, and in October, for memberships to start the following calendar year.
- e) After the formal acceptance of the Board of Directors and General Assembly, the admission is considered complete.
- f) Decisions regarding membership acceptance shall be reported to the ordinary General Assembly, which formalizes the membership status;
- g) The Board of Directors may reject a membership request if the applicant:
  - i. Does not agree with the conditions established in the Association’s Statute and Bylaws ;
  - ii. Has been previously excluded from the Association or had any previous membership application rejected.

- h) In case of rejection, the applicant may appeal to the General Assembly within 15 (fifteen) days of the final decision. The appeal will be examined by the General Assembly ordinary meeting.

#### Article 4.3. Fault-finding Proceeding and Exclusion of Members

Pursuant to Article 8 of the Statute, the termination of membership will take place to exclude the member who violates the Association's Statute or its Bylaws. The fault shall be evaluated by the Board of Directors in a *Fault-Finding Proceeding* according to the following rules:

- a) Before opening the proceeding and depending on the infraction investigated, the Board of Directors will verify the possibility of rectifying the fault, adopting conciliatory measures to resolve the conflict with the investigated member;
- b) The proceedings will be opened by decision of the Board of Directors;
- c) The investigated member will be notified about the proceeding and be given the opportunity to present a defense to the Board of Directors in the 15
- d) ( fifteen) days following the notification;
- e) The Board of Directors will decide and, in case of exclusion, the process will be forwarded to the General Assembly, which has the competence to give the final decision about the case.
- f) The excluded member has the right to appeal to the General Assembly within 30 (thirty) days after the notification of the decision;
- g) The appeal will be voted on the following ordinary session of the General Assembly. The investigated member will not be able to vote;
- h) If the investigated person is a member of the Board of Directors, this person cannot participate as a member of this body during any stage of the proceedings;
- i) Notifications are made by e-mail, treated with privacy and sent exclusively to the investigated member's email, and the deadlines begin from the following day;
- j) All decisions, defenses and information of all nature regarding the proceeding shall be written and recorded;
- k) Any members of the Association shall have the right to access any proceeding data regarding him/herself.

#### Article 5. Operating Rules of the Governing Bodies

Based on the provisions of articles 9 et seq. of the Statute, the following provides the rules regulating the organization and operation of the Governing Bodies.

##### Article 5.1. The General Assembly

All Members that are not in a position of conflict of interests regarding the subject of the deliberation will have the right to vote at the General Assembly pursuant to the rules:

- a) The Ordinary General Assembly will take place annually, at the latest by 15 December. It deliberates on matters assigned on article 10 of the Statute. The Extraordinary General Assembly can take place anytime to deliberate other subjects, in accordance with the invitation;

- b) The Board of Directors will send the invitation to all members by email with the date, time, manner and place, at least 15 (fifteen) days prior to the date set for its realization, indicating the agenda items;
- c) 1/5 (one-fifth) of the members can ask the Board of Directors to convene the General Assembly if they state the purpose of the meeting and if the Board of Directors agrees with the importance of the matter. If the request made by 1/5 (one-fifth) of the members is destined to fulfill a legal obligation, and the Board of Directors does not comply, the members themselves will have the power to convene the General Assembly directly.
- d) Other subjects, with proven priority, can be added the agenda up to five days before the beginning of the meeting and, after that, voted by General Assembly;
- e) Members wishing to vote by proxy shall send the power of attorney document by email at least three days in advance of the beginning of the meeting;
- f) The General Assembly shall be presided by a member of the Board of Directors, except when the deliberation is about the subjects described on article 10, paragraph 3 of the Statute, in which case the president will be chosen by the General Assembly;
- g) The president will be assisted by a secretary, who will be chosen by the General Assembly immediately after the opening of the meeting;
- h) Members with any personal interest, or that of their spouses or relatives in direct line, that conflicts with the Association's interests in any matter, will be prohibited to vote in the related deliberation, and any vote exercised in violation of this rule will be considered as void;
- i) When held by any virtual means, such as videoconferences, the General Assembly shall be recorded, archived, transcribed and approved in the next General Assembly meeting;
- j) The transcripts of the General Assembly shall be archived at the Association's headquarters and all members shall have access to their contents.

#### Article 5.2. Board of Directors' Members Election

The General Assembly shall conduct the election of the Board of Directors' members under the following rules:

- a) The Association's members shall elect the Board of Directors' members amongst themselves in the ordinary General Assembly. Those nominated by the Trustees, according to article 7 paragraph 2, item "d", of the Statute, and by the Associate Members, according to article 7 paragraph 2, item "a.iii", are eligible with priority to be elected;
- b) Seats of the Board of Directors, after priorities described on the item "a" of this article, shall be occupied by those nominated by the other categories of members;
- c) To be eligible to run for the Board of Directors, members must comply with the following requirements: being up to date with their obligations towards the Association, and not being subjected to a fault-finding procedure;
- d) The Board of Directors' members can run for re-election.

### Article 5.3. Office

After the election of the new Board of Directors by the General Assembly, the elected members will take office in the first 10 (ten) days of the first year of the mandate.

### Article 5.4. Vacancy

In case of vacancy of a Board of Directors' seat, regardless of the motive, a new member shall be elected in the next Ordinary General Assembly for the remainder of the previous member's term, and until the referred election:

- a) An Extraordinary General Assembly shall be called to elect a provisory member.
- b) The substitute member will be elected to be part of the Board of Directors, but not necessarily of the Executive Committee, whose members are chosen by the entirety of the Board of Directors.
- c) Vacant seats shall be occupied with respect to the priority order determined by the Article 5.1 item "c".

### Article 5.5. The Board of Directors

The Board of Directors shall meet whenever necessary and required by the Association's interests:

- a) The meetings shall be held by any means, including virtually;
- b) The minutes of the meetings shall be transcribed, archived and approved in the following meeting;
- c) Notices for the Board of Directors' meetings, specifying the agenda items, shall be sent to each of its members by email with the date, time, manner and place, in at least five days in advance from the date set for its realization;
- d) Additional agenda items, with relevance, can be added to the agenda upon request at least two days prior to the meeting; otherwise, upon approval of the members of the Board, new items may be included during the meeting.

### Article 5.6. Accountability

All members of the Board of Directors shall act with prudence, professionalism, diligence and respect for the law, the Association's Statute and Bylaws, and the Association's overall interest. In order to avoid personal accountability for damages caused to the Association, the members should: report any wrongdoing, crimes and offenses of any nature to the competent authorities; and remark their dissent about deliberations in the Board's meeting transcripts.

### Article 5.7. Committees and Working Groups

The Board of Director has the power to create special Committees and Working Groups to ensure the best effective functioning of the Association:

- a) Committees may be created to decide, to deliberate, and to create broad guidelines for the Association concerning its key areas for action.
- b) Working Groups may be created to execute specific matters concerning the Associations activities ;

- c) A Committee on the Art of Jin Shin may be created for the engagement and participation of renowned and experienced people involved with the practice and/or teaching of the Art of Jin Shin, with the goal of enriching and further developing the Association's activities;
- d) When any Committees and Working Groups are created, the Board of Directors shall establish their format, number of members, objectives, rules, and any other matter it deems important for their functioning in the written guidelines that base their creation.

## **Article 6. Association's Internal Rules and Final Dispositions**

### Article 6.1. Internal Rules

The Association's Internal Rules are the Statute, the Bylaws and other normative or administrative rules introduced by the Board of Directors. The Internal Rules are binding upon all members of the Association, including the members of the governing bodies.

### Article 6.2. Conflicts of Law and Omissions

The Bylaws and internal normative or administrative rules cannot violate either the spirit or the letter of the Statute. In the event of contradiction between the Statute and the Bylaws and other internal normative or administrative rules, the Statute shall prevail first, followed by the Bylaws. Omissions, controversial cases and doubts arising from the application of the Statute, the Bylaws and internal normative or administrative rules will be resolved by the Board of Directors.

### Article 6.3. Final Dispositions

The Association's Internal Rules shall be publicized on the Association's website and be available during the General Assemblies.

Communications to members should be done mainly through the email address provided in the membership application form. Members must ensure to provide their correct email address and they must inform if it changes.

The Bylaws shall enter into force on 1<sup>st</sup> September 2023.